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Bulletin #06-25

## 2025 - 2028 Collective Bargaining Update No. 6

### **\*\* TENTATIVE AGREEMENT \*\***

OSM met with the Ontario Sheet Metal Workers' and Roofers' Conference on Thursday, May 15th, 2025, and again on Friday, May 16th, 2025 and have reached a tentative agreement.

The outstanding items pertaining to the Local Appendices have been resolved and agreed upon with Memorandums of Agreement signed.

The OSM and the Conference have agreed to refer the following remaining matters in dispute between them to an interest arbitration hearing (Binding Arbitration);

- *Overtime - Article 25.3 and 25.4 – Hours Worked vs Hours Earned proposed by the Conference.*
- *Hourly Wage Increase to the Total Package.*
- *Toronto Regional Allowance*

The agreed terms and conditions take effect on May 4, 2025. All agreed-upon items are retroactive to May 4, 2025.

All agreed upon Local Appendices' rates and allowances will be forthcoming.

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